



NOVEMBER 18 2013

FONTANA TEACHERS ASSOCIATION

FROM THE TABLE 2013-2014

To paraphrase a question asked at this month's Rep. Council meeting – "How do you choose what to negotiate?" The answer is simple... We listen to you! You tell us when you complete a survey, or speak up during a site visit by our FTA president. You tell us when you contact a member of our Executive Board, or talk to your site Reps. You tell us when you email us your concerns. We represent you, and we take that responsibility very seriously.

As a reminder, salary and benefits are automatic openers. We have also opened workday, as it relates to elementary teachers; class size as it relates to continuation schools; and counselor evaluations that align with their job description.

As we mentioned in the September "From the Table", most of our work has been dealing with specific on-site innovations. Fohi and Ruble Middle School have votes scheduled for this week and West Randall's kindergarten innovation is now at the writing stage.

The District Benefits committee, including our three members, has taken part in CECHCR (California Education Coalition for Health Care Reform) training. We believe this is a positive step as we work together to hold down health care costs.

With a new Superintendent in place, we hope to be able to begin calendaring dates for negotiations come January. We have studied the District's preliminary budget numbers and await the release of their first interim report in December.

Your opinion and ideas are important to us. We are available on the Tuesdays before Rep. Council, at 3:30p.m. at the FTA Office, or you can email us at negotiations@fontanateachers.org.

Negotiations Team

Tom Kenefick, Wendy Shapard, Margie Brynda,
Curtis Dison, Debra Washington, Linda Young & Albert Murillo