

FROM THE TABLE 2014-2015



Your FTA Team met with the District December 15th for a negotiation session. Article 9 (Evaluation) and Article 23 (Shared Contract) were bargained. In addition to counter proposals for each of these, Article 8 (Transfer) and adding additional days to our 182 work day calendar were discussed. Below is a summary of the details:

- ◆ Article 9 (Evaluation): A tentative agreement was reached. Part of our existing language was found to be out of compliance with current law so it was struck. No additional changes were negotiated. Work on this article is complete and awaits an all-member ratification vote at the conclusion of 2014-2015 negotiations.
- ◆ Article 23 (Shared Contract): The District presented a counter to our counter. Still at issue are how step advancement will be addressed, day trading for shared partners once a calendar is established and how much shared partners will earn to substitute for each other.
- ◆ Article 8 (Transfer): The District received our proposal during the last session. We are proposing that all members receive electronic notice of vacant positions and receive a “right-of-first-refusal” should anyone be involuntarily transferred from his/her site. While this proposal was discussed, the District did not provide a counter because they also seeking to make changes to this article as well.
- ◆ An informal discussion was held regarding the inclusion of two (2) additional days for District-directed in-service training to be calendared for the start of the 2015-1016 school year. No formal proposals were exchanged.

What follows is a summary of the status of all other articles opened this year. (Information regarding salary can be found in the last bullet.) A Memorandum of Understanding has been signed which establishes the benefits providers and basic plan design (office visit and prescription co-pays, in-network doctors, etc.) through December of next year.

- ◆ Article 3 (Discrimination) and Article 24 (Academic Freedom): Tentative agreement on both articles has been reached and awaits an all-member ratification vote at the conclusion of 2014-2015 negotiations.
- ◆ Articles 5, 7, 10, 11, 12, 13, 17, 19, 22, 26, 28, and 29 were all opened by the District and pulled by them as well. No negotiation will occur on these articles this year.
- ◆ Articles 14 (Work Year and Day), 15 (Class Size) and 25 (Salaries) have not been formally discussed at this time. Reps were asked during the December Rep Council Meeting to solicit member input regarding the extension of the work year by the 2 addition days referenced above. Further, Reps were also asked to discuss prep time for TK-3 teachers at elementary sites. The Governor’s Budget is due out in early January and the Executive Board has provided direction to our Team so we anticipate bargaining salary increases in January.

Our next bargaining session with the District is scheduled in January.

Negotiations Team

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