



FEBRUARY 24, 2014

FONTANA TEACHERS ASSOCIATION

## FROM THE TABLE 2013-2014

On Thursday, February 20, your FTA negotiations team met with the District. The agenda was to exchange, in broad concepts, what each side will initially open. Although slow at first, we have discovered that this method speeds up the actual negotiations process.

We discussed staffing ratios and workday/work year for counselors. We also looked more closely at language in the new Local Control Funding Formula (LCFF) as it relates to Grade Span Adjustment (class size). Additionally we reviewed the financial impacts of class overages the past few years and discussed possible solutions.

In the negotiations process nothing is official until one side makes an offer. Once an offer has been made, we can share it with our members. Until that time, our From the Tables are often general in nature.

We have a budget overview presentation led by Randy Bassett, Associate Superintendent for the Business Services Division, scheduled for Friday, February 28. We also have a sidebar slated for March 3, and another team meeting on March 6. After these meetings we should be able to report more specifically on offers that have been made.

On March 11, your negotiations team members will be available to address your questions or concerns from 3:00-4:00 p.m. at the FTA office, 16850 Seville Avenue, Fontana. We will also report out at Rep Council the following day to bring site reps up to speed. We can also be reached at any time from your home email via the negotiations link at [fontanateachers.org](http://fontanateachers.org).

### **Negotiations Team**

Tom Kenefick, Linda Young, Wendy Shapard, Margie Brynda,  
Curtis Dison, Nancy Hofrock, Debra Washington & Albert Murillo