



FONTANA TEACHERS ASSOCIATION  
FEBRUARY 16, 2017

# FROM THE TABLE 2016-2017

The FTA and FUSD negotiation team met to bargain on February 16, 2017. The following topics were discussed:

Summer School (Article 22) – An MOU enacting the Tentative agreement reached last year was signed. This is a pilot of the language for this summer. Permanently changing Summer School language after this trial is contingent on an all-member Ratification vote. Please see the FTA website for the actual language.

Appendix C was discussed with the intent of including existing positions not currently listed and modernizing the language.

Salary (Article 25) – Your team will be meeting with CTA Finance experts to review our current salary schedule on March 6.

TK-3 Grade Span Adjustment – On going discussion and review of legal requirements.

Since we are currently engaged in the Interest-Based Bargaining model, topics are discussed first and then language is drafted after an agreement is reached. As we haven't reached any agreements yet, no formal proposals have been written.

## **Word on the Street. . .**

There seems to be some confusion about the Professional Growth Column of the salary schedule. To be eligible for this column, you need to be in your 18<sup>th</sup> year of service in Fontana (not total years teaching) and have earned 4 units of credit after your 14<sup>th</sup> year but before your 18<sup>th</sup> year. These were the conditions when the column was added to the salary scheduled and they continue to be the same ones used today. This part of the contract is currently opened and under discussion. However, no changes have been bargained at this time.

No language was drafted or tentative agreements reached.

## **Negotiations Team**

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Connie Verhulst, DeBorah Whiteside & Linda Young