



FEBRUARY 19, 2015

FONTANA TEACHERS ASSOCIATION

FROM THE TABLE 2014-2015

Your FTA Negotiations team met with the District February 18, 2015 for a negotiation session. Below is a short summary.

- ◆ What follows is the salary proposal presented to FUSD during this session. (All of this in addition to any previous salary increases.) Our proposal DOES NOT include either an extended workday or work year. All proposed salary changes would be retroactive to July 1, 2014. The rationale for this proposal is based upon approximately 3.75% left on the table from the District's two year proposal, 3% budgeted monies not spent on increased health care costs and additional new state funding.

Fontana Teachers Association
Salary Proposal
To
Fontana Unified School District
February 18, 2015

The Association proposes to make the following modifications for the 2014-2015 School Year:

1. Increase Certificated Bargaining Unit member salaries by 7%
 - ◆ Certificated Hourly
 - ◆ Certificated Bargaining Unit Salary Schedules and Appendices (including, but not limited to Schedule C)
2. Provide all Counselors with the 13% factor for increasing the work year by 10 days and extending the work day to 8 hours.
3. Provide per diem compensation for the completion of Initial IEP Assessments.
4. Provide per diem compensation for participating in any required IEP meeting scheduled to begin or lasting over one hour after the end of the unit member's work day.

- ◆ Article 8 (Transfer) – Progress continues in developing a system that creates an interest pool at both the site and district level, adding hiring flexibility for the district at the beginning of each school year and providing unit members more transfer opportunities.
- ◆ Possible innovations for both Fontana High School and Juniper Kindergarten classes were discussed.
- ◆ TK-3 grade span adjustment was informally discussed as were Professional Development days for the next instructional school year.

Up Next:

- ◆ District counter on salary
- ◆ Workday

The next bargaining session with the District is scheduled for March 5, 2015.

Negotiations Team

Linda Young, Curtis Dison, Tom Kenefick, Margie Brynda, Tami Isgett
Debra Washington & Albert Murillo