



FONTANA TEACHERS ASSOCIATION
MARCH 11, 2014

FROM THE TABLE 2013-2014

“An injury to one is an injury to all.” This old union saying is especially true as we continue the negotiations process with the District. On Wednesday, March 5th, the FUSD School Board voted to send Reduction In Force (RIF) notices to 56 of our members. As other districts agree to raises and negotiate Grade Span Adjustment in relationship to class size, our District and School Board believe that we are overstaffed and underfunded.

Our analysis of the District’s Unaudited Actuals and Budget Financial Reports leads us to believe that NO RIFs needed to take place. After closely examining the District’s Budget, there is money to immediately end the RIFs as well as provide members with a much needed raise. Additionally, we feel there is money available for an increase in salary that is in line with surrounding district settlements.

We met with the District’s negotiation team this past Thursday, March 6th. We were hoping to make an offer on a salary increase; however, we were still waiting on information that had previously been requested from the District. So at this meeting we formally requested that information.

Other topics were discussed at this meeting. The District presented its initial offer regarding Counselor Staffing Ratio and Workday. They also shared with us the direction they will be going with their initial offer on class overages (Article 15.3).

We gave an overview of the Elementary Workday and why we believe that changes need to be made. Since part of any solution may deal with class size, we are hoping to come to a fair and equitable agreement as we work through the Local Control Funding Formula (LCFF) priorities.

Our next meeting is slated for March 19th. We are hoping we will be ready to move forward with our salary offer. As always, we can be reached via email at negotiations@fontanateachers.org. The Tuesday before rep. council, between 3:00 and 4:00, is also set aside to meet with members at the FTA office.

Negotiations Team

Tom Kenefick, Linda Young, Wendy Shapard, Margie Brynda,
Curtis Dison, Nancy Hofrock, Debra Washington & Albert Murillo