



FONTANA TEACHERS ASSOCIATION
MARCH 19, 2015

FROM THE TABLE 2014-2015

Your FTA Team met with the District March 19, 2015 for a negotiation session. Below is a short summary. Please remember that this is an on-going process and that no Tentative Agreements (TA's) were reached.

Salary – The District did not counter our last proposal. If you recall, we have currently proposed 7% for a salary increase (raise) with an additional 1.1% for adding two (2) days to our work year. (One day would be for District directed professional development and the other for an onsite prep day.) OUR proposal does NOT include anything regarding the extension of members' workday length.

Workday – Still no proposal was provided by the District regarding their desire to extend members' workday length to 7.5 hours inclusive of lunch.

Your FTA Team did not counter on the MOU's presented last session regarding SLP's and Special Education teachers. We are still waiting for the District to identify the funding source.

The District presented a counter to the TK-3 Grade Span Adjustment MOU accepting the soft cap of 29 and hard cap of 31. Both of these reflect a reduction of one student from the current 2014-15 numbers. Teachers would be compensated for any additional students beyond 29 instead of the District's proposed 31. However, the District proposes not to pay overages or enforce the hard cap until after the end of the second full week of school.

The District provided a counter regarding counselors that offers 7 additional workdays at per diem. Five of these days would be before the start of the school year and the remaining would be "floating days" to be structured as mutually agreed upon by counselors and site administration.

Looks like the forecast calls for another "Blue Shirt (BS) Wednesday" this week.

The next bargaining session with the District is scheduled for April 17, 2015. (Subcommittees of the Team will be meeting between then and now with the District.)

Negotiations Team

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Debra Washington & Albert Murillo