



FONTANA TEACHERS ASSOCIATION
APRIL 20, 2015

FROM THE TABLE 2014-2015

Your FTA Team met with the District April 17, 2015 for a negotiation session. Obviously, **NO** Tentative Agreement could be reached.

The **District** provided the following salary proposal options:

- a. 8% off the salary schedule (a one-time bonus) for 2014 - 15 and 4.5% on the salary schedule for 2015-16
- OR-**
- b. 2.5% on the salary schedule for 2014-2015 and 4.5% on the salary schedule for 2015-2016

BOTH of these variations require the following concessions from every member:

- a) a workday extension to 7.5 hours (inclusive of lunch); **AND**
- b) a work year extension of 2 additional days; **AND**
- c) the loss of “lifetime benefits” for anyone hired after June 30, 2015.

The **DISTRICT’S** proposal **DOES NOT** adequately compensate for the additional time or recognize every members’ effort on the part of their students with a reasonable offer for a raise.

Looks like the forecast calls for yet another
“Blue Shirt (BS) Wednesday” this week.

The next bargaining session with the District is scheduled
for April 24, 2015.

Negotiations Team

Linda Young, Curtis Dison, Tom Kenefick, Margie Brynda, Tami Isgett
Debra Washington & Albert Murillo