



FONTANA TEACHERS ASSOCIATION
MAY 5, 2014

FROM THE TABLE 2013-2014

Negotiations continues to be painfully slow. Here is where we stand to date.

SALARY

At the April 30 session the District formalized their proposed would be compensation package for this year. A modest salary increase is contingent on the following:

- ◆ Four additional workdays for everyone beginning next year
- ◆ A lengthened workday for middle school teachers
- ◆ A reduced class size overage package
- ◆ Additional "Principal controlled" minimum days or prep periods at the secondary level

COUNSELOR MOU

Both sides agree on staffing ratio and evaluation. We are close on workday/year.

COMMON CORE

We believe that to successfully implement Common Core, we must work collaboratively with the District. In our initial offer we spelled out how and why.

ELEMENTARY PREP

We have proposed that the 4-5 prep be expanded to all elementary classes. We believe all of our students are entitled to Music and Science enrichment.

GRADE SPAN ADJUSTMENT

We believe our TK-3 students and teachers deserve class sizes of 24:1.

There is one more FUSD School Board meeting this school year on May 7. Please let the Board know that you stuck with them during the hard times. Their loyalty should be with the teachers and students of this District, not to District personnel who have been here less than a year.

Negotiations Team

Tom Kenefick, Wendy Shapard, Linda Young, Margie Brynda,
Curtis Dison, Nancy Hofrock, Debra Washington & Albert Murillo