



FROM THE TABLE 2012-2013

RECAP

Last year you received seven “From the Table” updates from your negotiations team. This year with less than two weeks to go you are receiving your first. It is not because there has been nothing to negotiate; it is because just about everything negotiated this year has been either site or group specific. Several school sites experimented with ways to modify the work day via the innovation clause in our collective bargaining agreement. At these sites, administrators and teachers worked together to come up with enrichment and intervention plans for their students. Two sites have implemented their plans, one site did not, one site put it off until next year, and one site’s plan is still being negotiated. Another open issue is related to the additional State authorizations Special Education teachers must obtain. We believe the District should either offer the classes needed, or reimburse our members who have already taken these classes. At this time the District is not willing to commit to anything that will cost them additional money, so we have tabled this discussion temporarily. The last major issue we are addressing is the possibility of bringing back a comprehensive counseling program to the students in Fontana Unified School District. We still have much to agree upon, and time is running short, but both sides are committed to continue to negotiate in good faith.

SURVEY

Each year, at a June school board meeting, we must tell the District and the public what we plan to negotiate. We are allowed two articles in addition to Salary and Benefits. One of the ways we determine what to open is by surveying our members. This year we are doing so using Survey Monkey. Please take the time to go to: www.surveymonkey.com/s/Negotiations2013 on your home computer to answer the questions. The survey will begin May 8th and run through May 20th. Again, this will help ensure that we are negotiating what is important to you. As always, thank you for your support and have a great summer.

Negotiations Team

Tom Kenefick, Wendy Shapard, Margie Brynda,
Curtis Dison, Debra Washington & Albert Murillo