



FROM THE TABLE 2014-2015

After more than a year of asking, we finally received the District proposed change to our workday: seven and a half hours (inclusive of lunch) spelled out down to the minute. From Elementary to Secondary, certificated bargaining unit members will spend more time in mandatory meetings and professional development controlled by administration. The specific proposal from FUSD can be seen on the FTA web page on the Negotiations page (www.fontanateachers.org).

The Superintendent's Negotiations Team has presented this radical reformulation of the educational day for Fontana's children and employees just as our school year draws to a close. We believe a change of this magnitude should be well planned and not rushed.

There was no new salary proposal. We were unable to counter on salary due to the District delay in getting us a workday proposal. FTA will counter the District's latest salary proposal at our next negotiations meeting, which is May 6th.

On a more positive note...

- ◆ FTA signed off on two MOUs regarding stipends (SLPs, SPED, and Mentor Teachers) designed to attract new employees in shortage areas as well as retain current employees (MOUs posted on www.fontanateachers.org).
- ◆ FTA provided a counter proposal to the District regarding Transfer language. Our counter provided protection of seniority rights.
- ◆ Discussion of Kindergarten Innovation continued.
- ◆ Continuation of the Truman Middle School Innovation was discussed. No action was taken.

Negotiations Team

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