



FONTANA TEACHERS ASSOCIATION SEPTEMBER 25, 2015

FROM THE TABLE 2015-2016

Fontana Teachers Association and FUSD met on September 25, 2015 to continue working on the template for implementing the 7.5 hour work day. The purpose of this first meeting of the 2015-2016 school year was to revisit the understanding of positions both FUSD and FTA discussed in the previous year's negotiations so that we can move forward in completing guides for sites to use in developing the 7.5 hour work day. No new proposals were presented and the District will be reviewing the last proposal presented by FTA on June 5, 2015.

FTA negotiations team has added new bargaining team members Janie Garcia, Connie Verhulst, Carlos Avina and Pat Mazzulli. Janie Garcia, an experienced FTA leader, works at Alder Middle School. She has been involved in various FTA committees and has represented FTA at CTA State Council for Education. Carlos Avina teaches social studies at Truman Middle school. Carlos brings additional Middle School perspective to the team. Connie Verhulst, a 3rd grade elementary teacher at Randall-Pepper, provides additional elementary experience to the team. Connie has been a long time grievance committee member and co-chair for FTA. Former FTA president, Pat Mazzulli, rounds out the team and is the Negotiations Chair for the 2015-2016 year.

FUSD has opened Article 22, Summer School, and Article 10 Personnel Files; with the intent of amending language regarding "Personnel" and "On-site Files". The Fontana Teachers Association opened Article 15, Class Size, with the intent of reducing class size in classes other than TK-3. FTA also opened Appendix B-4 with the intent of opening Professional Growth. By mutual agreement Article 14, Work Year and Work Day was opened by both FTA and FUSD.

The FTA negotiations team has met three full days in order to prepare for discussions on the 7.5 work day and other openers for this negotiations year.

As always any tentative agreement must be ratified by the membership.

**The next Negotiation Committee meeting will be on
October 12, 2015 at 3:35-4:45 at the FTA office.**

**The next bargaining sessions with the District are scheduled for
October 5, 2015 and October 14, 2015.**

Negotiations Team

Carlos Avina, Curtis Dison, Janie Garcia, Tami Isgett,
Pat Mazzulli, Albert Murillo, Connie Verhulst & Linda Young