

**TENTATIVE AGREEMENT
BETWEEN
FONTANA TEACHERS ASSOCIATION
AND
FONTANA UNIFIED SCHOOL DISTRICT
RE: COUNSELING PROGRAM**

- 1.1 Counselor staffing ratio will be as follows:
- Six (6) Counselors at each comprehensive high school
 - Two (2) Counselors at each continuation high school and middle school
 - One half (.5) Counselor at each elementary school
- 1.2 Counselor work year will be equivalent to the teacher work year/work day plus seven (7) additional days, paid on a separate salary schedule as identified as an Appendix in the CBA. The seven (7) days are to be scheduled as follows:
- Counselors to report four (4) work days prior to report date of teachers
 - Three (3) additional floating days to be scheduled upon mutual agreement between the bargaining unit member and site administrator
- 1.3 This agreement is effective upon FTA ratification and FUSD adoption

FOR THE ASSOCIATION:

Stacy M. Young
(Signature)

5-29-15
(Date)

[Signature]
(Signature)

5-29-15
(Date)

FOR THE DISTRICT:

Jared Curran
(Signature)

5-29-15
(Date)

[Signature]
(Signature)

5/29/15
(Date)