

# FTA to FUSD Workday & Salary Counter

## Option #1 May 6, 2015

### FTA:

- ⇒ 2014-2015 5% increase on salary schedule
  - Retroactive to July 1, 2014
  
- ⇒ 2015-2016 7% increase on salary schedule
  - Effective July 1, 2015
  - 3% Raise
  - 4% Expanded workday & workyear
  
- ⇒ 2016-2017 5% increase on salary schedule
  - Effective July 1, 2016

### FUSD:

- ⇒ Termination of Lifetime Benefits for Certificated Employees hired after July 1, 2016
  
- ⇒ Extension of Soft Cap MOU until June 30, 2018
  
- ⇒ 7.5 Hour Workday (including lunch) for all certificated employees
  - Certificated Employees work 7.5 hours (inclusive of lunch)
    - Paid SPED initial IEPs
    - Paid IEPs beyond the 7.5 hour workday (inclusive of lunch)
  - Student schedules same as 2014-15 during 2015-16
    - Details to be negotiated during 2015-16 school year
  - Conversion of sick days
  - Modification of per diem hourly
  
- ⇒ 2 Staff Development Days added to workyear
  - Details to be negotiated during 2015-16 school year
- ⇒ Transfer Language Changes (pending final negotiations)
- ⇒ Shared Contract Changes
- ⇒ Evaluation Changes

# FTA to FUSD Workday & Salary Counter Option#2 May 6, 2015

## FTA:

- ⇒ 2014-15 5% increase on salary schedule
  - retroactive to July 1, 2014

## FUSD:

- ⇒ Transfer Language (pending final negotiations)
- ⇒ Shared Contract Changes
- ⇒ Evaluation Changes