



JANUARY 30, 2015

FONTANA TEACHERS ASSOCIATION

FROM THE TABLE 2014-2015

Your FTA Team met with the District January 21 for a negotiation session. A tentative agreement was reached on Article 23 (Shared Contract). In addition to this, the District presented a counter proposal for Article 8 (Transfer) and the additional in-service days were discussed. Below is a summary of the details:

Article 23 (Shared Contract):

The tentative agreement establishes that each shared contract teacher will work 50% of the instructional year, be compensated at 50% of his or her individual placement of the salary schedule and the District will contribute 50% of the cost of the total benefits package. It will require serving two (2) years in a shared contract to advance one (1) step on the salary schedule but column advancement does not change. Extra time spent in meetings or subbing for a partner teacher will be compensated at the certificated hourly rate. **None of these changes will affect anyone currently sharing a contract this year.** This tentative agreement, like the others, still requires an all-member vote to ratify it. It should be noted, however, that the District and FTA continue to have the right to approve shared contracts. FUSD has indicated proposed contracts for next year that don't reflect this 50/50 structure are not likely to be approved.

Article 8 (Transfer):

We proposed last session that all members receive electronic notice of vacant positions and receive a "right-of-first-refusal" should anyone be involuntarily transferred from his/her site. The District counter does include a "right-of-first-refusal", electronic posting (but not our proposed email to members) and language to establish a transfer window. This window would limit when bargaining unit members can transfer during the year and for the next year. This discussion has just begun and there is much work to do.

The informal discussion regarding the inclusion of two (2) additional days for District-directed in-service training continued. As this has an associated cost, no formal proposals were exchanged.

Up Next:

Your FTA Team will be presenting both a counter proposal on Article 8 (Transfers) as well as a salary proposal during the next session.

Articles 14 (Work Year and Day) and 15 (Class Size) are yet to be discussed.

Our next bargaining session with the District is scheduled in early February.

Negotiations Team

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