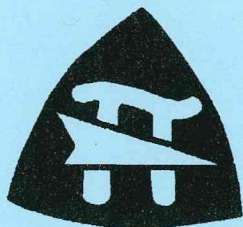


FEBRUARY 15, 2012

FONTANA TEACHERS ASSOCIATION

FROM THE TABLE 2011-2012



Benefits MOU Passes

Bargaining Unit Members overwhelmingly approved the Benefits Memorandum of Understanding (MOU) your Negotiations Team signed with the District in a special election which ended February 2, 2012. The final tally was:

Accept: 933

Reject: 160

Invalid Ballots: 217

Total Ballots: 1310

By approving this agreement, the Fontana Teachers Association and its members acknowledge that health care costs need to be controlled. They have also asserted that they want an active role in assisting in this endeavor.

There are two major components to this agreement. In the first part our members will accept a soft cap on benefits for the next three years. That means the District will still fully fund the lower provider, but if a member opts to go with the higher provider, the member is responsible to pay the difference between the two plans. This will be done via monthly payroll deductions.

In the second part of the agreement, the District has agreed to jointly form a committee whose sole purpose will be to study ALL facets of health care coverage and to recommend solutions that will both ensure adequate coverage and hold costs down. It is essential that this committee be up-and-running as soon as possible. If you would like to have an active role in this vital area, please contact FTA President Pat Mazzulli at ftaoffice@fontanateachers.org by February 29, 2012.

We are continuing to meet with the District. Areas still in negotiation include updating the Teacher Evaluation form, addressing self-referrals to the PAR program, and the teacher selection process for Transitional Kindergarten.

Our next general membership meeting will be on March 13, 2012 at 3:45 p.m. at the FTA office. Thank you to all who took part in our virtual information meeting a few weeks ago.

As always, we'll keep you posted.

Negotiations Team

Tom Kenefick, Wendy Shapard, Margie Brynda,
Curtis Dison, & Debra Washington