

MEMORANDUM OF UNDERSTANDING
Fontana Unified School District and
Fontana Teachers Association

**MOU – Dolores Huerta International Academy
Elementary Staffing**

This Memorandum of Understanding is made and entered into the 25th day of February 2016, between the Fontana Unified School District (hereinafter referred to as "District") and the Fontana Teachers Association (hereinafter referred to as "Association").

- WHEREAS: Dolores Huerta International Academy is a new magnet school for Fontana Unified School District with a focus on Dual Language Immersion – Spanish and International Baccalaureate curriculum;
- WHEREAS: Dolores Huerta International Academy is scheduled to open for the beginning of the 2016-17 school with approximately 350 students in grades K-3;
- WHEREAS: One grade level will be added each school year through grade 5; and
- WHEREAS: Students attending Dolores Huerta International Academy will receive instruction from bilingual teachers and attend classes with curriculum designed to meet Dual Language Immersion and International Baccalaureate criteria, which requires teachers to be proficient in Bilingual and IB curriculum and instruction.

IT IS THEREFORE AGREED as follows:

- A. Bargaining unit members shall possess the following certifications in order to be eligible to teach and/or provide services at Dolores Huerta International Academy:
- a. Appropriate credential issued by the California Commission on Teacher Credentialing which authorizes service consistent with the assignment for which they are selected; i.e., multiple subjects classroom teacher, special education teacher or school counselor.
 - b. Bilingual or BCLAD authorization, or equivalent
- B. Current Certificated employees seeking to transfer to Dolores Huerta International Academy shall submit the following documentation:
- a. District Transfer Request Form
 - b. Curriculum Vitae, "CV" or Resume
 - c. Letter of interest written in Spanish
- C. Employees selected to work at Dolores Huerta International Academy, shall work up to ten (10) additional days at their per diem rate during the first year of operation, which may be served during June and July 2016.

This Memorandum of Understanding shall expire June 30, 2019 and shall not become part of the Collective Bargaining Agreement upon expiration.

Dated this 25th day of February 2016, at Fontana, California.

For:



Fontana Unified School District



Fontana Teachers Association