

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
FONTANA UNIFIED SCHOOL DISTRICT  
AND  
FONTANA TEACHERS ASSOCIATION

1. Intent

1.1. The Fontana Unified School District and the Fontana Teachers Association both recognize the importance of providing the students at the below referenced Elementary Schools with innovative programs that offer an environment that promotes student learning and support.

1.2. At these Elementary Schools, the kindergarten innovation will provide a greater amount of time for small group instruction in language arts and math. It will also allow for kindergarten teachers to participate in school-wide professional development as part of the Professional Learning Community model.

1.3. Elementary Schools participating in the Kindergarten Innovation are as follows: Almond Elementary, Kathy Binks Elementary, Canyon Crest Elementary, Dorothy Grant Elementary, Hemlock Elementary, Juniper Elementary, Maple Elementary, North Tamarind Elementary, Oak Park Elementary, Ted Porter Elementary, Redwood Elementary, West Randall Elementary.

2. Note: TK class teachers may opt-in to the Innovation schedule if they were created/established after the inception of this MOU.

3. In an effort to provide unique and innovative programs at the Elementary Schools, the District and the Association agree to the following modifications of the Kindergarten Instructional Day for the 2015-2016 school year, as identified on the attached bell schedules, to include designated times for Health & Welfare breaks, PE, lunch, ensuring that student contact time under this MOU will be equal to the contact time prior to the Innovation schedule.

3.1. Addendum A shall reflect the regular day and minimum day schedules for affected schools.

3.2. District-directed and member-directed preparation time shall be allocated pursuant to Article 14.7.2.3 (A) (1) - One-half (1/2) of the monthly total available minimum day minutes may be used for activities required by the district and school administration. (B) One-half (1/2) of the monthly total available minimum day minutes shall be member-directed time. This excludes any adjunctive duties assigned to staff.

4. Affected kindergarten teachers at these Elementary Schools shall receive no additional financial compensation for this innovative modification of the workday. However, as per ~~14.14.6.1~~ 14.14.6 or ~~14.14.6.3~~ of the Collective Bargaining Agreement, they will receive financial compensation for parent conferences held during parent conference week.

*Cypress*

*[Handwritten signature]*

5. The affected Certificated Bargaining Unit Members assigned to the aforementioned Elementary Schools shall vote by secret ballot, pursuant to Section 14.3, on whether the modifications to the instructional day, as set forth in the Memorandum of Understanding, shall be in effect for the 2015-2016 school year.
6. This Memorandum of Understanding solely governs the referenced Elementary Schools for the 2015-2016 school year.
  - 6.1. This Memorandum is not a precedent for any other school site, activity or situation in the Fontana Unified School District.
  - 6.2. Further, this Memorandum does not modify the Collective Bargaining Agreement between the District and the Association in any way other than as specifically set forth in the Memorandum of Understanding.
  - 6.3. In the event the workday is negotiated to reflect a longer instructional day or employee work hours, the innovation committee will meet and confer regarding the changes and any potential impact to the current Kindergarten and/or TK schedules.
  - 6.4. Prior to the conclusion of the 2015-2016 school year, the affected Certificated Bargaining Unit Members assigned to the affected Elementary Schools shall vote by secret ballot, pursuant to Section 14.3 of the Collective Bargaining Agreement, on whether the innovative modification shall continue to be in effect for the 2016-2017 school year.

This Memorandum of Understanding shall expire June 30, 2016 and shall not become part of the Collective Bargaining Agreement upon expiration.

**FOR THE ASSOCIATION:**

  
 \_\_\_\_\_  
 Signature

5/26/15  
 \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date

**FOR THE DISTRICT:**

  
 \_\_\_\_\_  
 Signature

5-26-15  
 \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date