

MEMORANDUM OF UNDERSTANDING
Fontana Unified School District and
Fontana Teachers Association

MOU – Innovation Timeline

This Memorandum of Understanding is made and entered into the 4th day of February 2016, between the Fontana Unified School District (hereinafter referred to as "District") and the Fontana Teachers Association (hereinafter referred to as "Association").

WHEREAS: The District and Association are actively engaged in negotiations of Article 14, Work Year and Work Day, of the Collective Bargaining Agreement;

WHEREAS: Article 14, Work Year and Work Day, section 14.3 addresses Modifications and Innovations affecting the workday;

WHEREAS: Section 14.3 is silent regarding deadline(s) by when Modifications and Innovations shall be submitted for review and approval; and

WHEREAS: Establishing deadlines by when Modifications and Innovations shall be submitted for consideration, approval and implementation are beneficial to staff and district operations.

IT IS THEREFORE AGREED as follows:

- A. Section 14.3, Work Year and Work Day, shall be amended to add subsection 14.3.5 to reflect the following:
- a. Modifications and Innovations shall be submitted for consideration to Fontana Teachers Association and the District by the end of the first semester in order to receive final approval by April 1 for implementation the following school year.
 - b. For 2015-2016 school year only, requests for Innovation and Modification shall be accepted until April 1 for implementation upon approval, in compliance with Sections 14.3.1 and 14.3.2., for implementation effective the 2016-2017 school year.

This Memorandum of Understanding is not precedent setting and does not modify the Collective Bargaining Agreement between the District and the Association in any way other than specifically set forth in this document.

This Memorandum of Understanding shall come into effect immediately and will remain in force until superseded by a new Agreement.

Dated this 4th day of February 2016, Fontana, California.



Fontana Teachers Association



Fontana Unified School District