

MEMORANDUM OF UNDERSTANDING
BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION

1. Intent

- 1.1. The Fontana Unified School District and the Fontana Teachers Association both recognize the importance of providing the students at West Randall Elementary School with innovative programs that offer an environment that promotes student learning and support.
- 1.2. At West Randall Elementary School the kindergarten innovation will provide a greater amount of time for small group instruction in language arts and math. It will also allow for kindergarten teachers to participate in school-wide professional development as part of the Professional Learning Community model.

2. In an effort to provide unique and innovative programs at West Randall Elementary School, the District and the Association agree to the following modifications of the Kindergarten Instructional Day, for the 2014-2015 school year.

2.1. On Monday, Tuesday, Thursday and Friday the instructional day will be as follows:

- 8:40 a.m. to 10:10 a.m. – Language Arts Open Court for morning students
- 10:10 a.m. to 10:55 a.m. – Math for morning students
- 10:55 a.m. to 11:15 a.m. – Physical Education for all students
- 11:15 a.m. to 11:30 a.m. – Science and/or Social Studies for all students
- 11:30 a.m. to 12:00 p.m. – English Language Development for all students
- 12:00 p.m. to 12:30 p.m. – Lunch for all students
- 12:30 p.m. – Morning students are dismissed
- 12:30 p.m. to 2:00 p.m. – Language Arts Open Court for afternoon students
- 2:00 p.m. to 2:45 p.m. – Math for afternoon students
- 2:45 p.m. – Afternoon students are dismissed
- 2:45 p.m. to 2:54 p.m. – Teacher Prep

2.2. On Wednesday the instructional day will be as follows:

- 8:40 a.m. to 10:10 a.m. – Language Arts Open Court for all students
- 10:10 a.m. to 10:55 a.m. – Math for all students
- 10:55 a.m. to 11:15 a.m. – Physical Education for all students
- 11:15 a.m. to 12:00 p.m. – English Language Development for all students
- 12:00 p.m. to 12:30 p.m. – Lunch for all students
- 12:30 p.m. – All students are dismissed
- 12:30 p.m. to 3:13 p.m. – Teacher Prep

3. Affected Kindergarten teachers at West Randall Elementary School shall receive no additional financial compensation for this innovative modification of the workday.


4. The affected Certificated Bargaining Unit Member assigned to West Randall Elementary School shall vote by secret ballot, pursuant to Section 14.3, on whether the modifications to the instructional day, as set forth in the Memorandum of Understanding, shall be in effect for the 2014-2015 school year.

5. This Memorandum of Understanding solely governs West Randall Elementary School.
 - 5.1. This Memorandum is not a precedent for any other school site, activity or situation in the Fontana Unified School District.
 - 5.2. Further, this Memorandum does not modify the Collective Bargaining Agreement between the District and the Association in any way other than as specifically set forth in the Memorandum of Understanding.
 - 5.3. Prior to the conclusion of the 2014-2015 school year, the affected Certificated Bargaining Unit Members assigned to West Randall Elementary School shall vote by secret ballot, pursuant to Section 14.3 of the Collective Bargaining Agreement, on whether the innovative modification shall continue to be in effect for the 2015-2016 school year.

FOR THE ASSOCIATION:



Signature

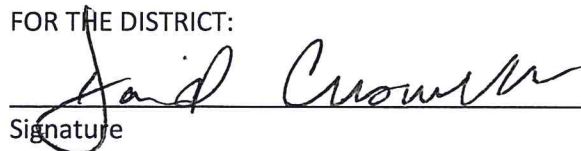


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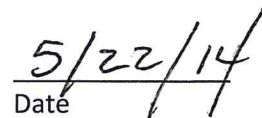
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FOR THE DISTRICT:



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