

MEMORANDUM OF UNDERSTANDING

By and Between

FONTANA TEACHERS' ASSOCIATION  
and  
FONTANA UNIFIED SCHOOL DISTRICT

**Mentor Stipend – General Education, Special Education Teachers and Service Providers**

This Memorandum of Understanding is made and entered into this March 7, 2016, between the Fontana Teachers' Association (hereinafter referred to as the "Association") and Fontana Unified School District (hereinafter referred to as the "District").

WHEREAS, the District's goal is to hire highly qualified teachers and service providers, i.e., Speech, Language Pathologists, to provide instruction and services to students in classes taught by general education and special education teachers;

WHEREAS, classroom teachers and service providers (hereinafter referred to as "TEACHERS" and "SLP"s) are represented by the Association;

WHEREAS, there is a recognized shortage of fully credentialed TEACHERS and SLPs and current fully credentialed teachers and SLPs provide support and supervision to classroom teachers and service providers working under an Intern Credential or Variable Term Waiver, pursuant to regulations provided by the Commission on Teacher Credentialing;

WHEREAS, fully credentialed teachers and service providers who provide support to Intern Credential holders or Variable Term Waiver holders will be referred to as "Mentor Teachers" or "Mentor SLPs".

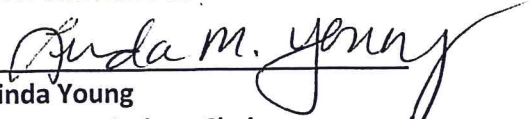
THEREFORE, effective immediately it is agreed as follows:

1. The District shall provide a stipend, not to exceed \$750 annually to each qualifying permanent fully credentialed teacher and service provider that supervises and supports one or two classroom teachers or Speech Language Pathologist, at the mentor's discretion working under the provisions of an Intern Credential or Variable Term Waiver.
2. To qualify for the stipend, the fully credentialed teacher or service provider must possess a current Clear credential, as specified within the University Intern Agreement, preferably in the subject authorization area as the Intern credential holder or Variable Term Waiver holder, issued by the California Commission on Teacher Credentialing.
3. The stipend shall be paid to the Mentor Teacher or Mentor SLP on or before June 1, 2017 for services rendered during the 2016-17 school year.
4. The aforementioned funds shall not be counted against any additional compensation or raises for certificated bargaining unit members outside of this MOU.

This Memorandum of Understanding shall expire June 30, 2017 and shall not become part of the Collective Bargaining Agreement upon expiration.

Dated this 7 day of March 2016, at Fontana, California.

FOR THE ASSOCIATION

  
Linda Young

FOR THE DISTRICT

  
David C. Creswell  
Associate Superintendent, Human Resources