

MEMORANDUM OF UNDERSTANDING
Fontana Unified School District and
Fontana Teachers Association

MOU-SHARED EMPLOYMENT CONTRACT

This Memorandum of Understanding is made and entered into the 4th day of February 2015, between the Fontana Unified School District (hereinafter referred to as "District") and the Fontana Teachers Association (hereinafter referred to as "Association").

WHEREAS: The District and Association are actively engaged in negotiations for the Collective Bargaining Agreement, effective July 1, 2011 through June 30, 2014.

WHEREAS: Article 23, Shared Contract Employment, is subject to negotiations and changes to the terms and conditions of the Article have been tentatively agreed upon by the Association and District during negotiations held on February 4, 2015.

WHEREAS: It is in the best interest of District operations and Association bargaining unit members to implement the Tentative Agreement for Article 23 prior to ratification of the Agreement in order to adhere to timelines in effect for Shared Contract Employment agreements, effective July 1, 2015.

IT IS THEREFORE AGREED as follows:

- A. The specific terms and conditions of Article 23, Shared Contract Employment, are attached and incorporated as part of this MOU and supersede any existing contract language for the 2015-16 school year.
- B. Modifications to the Shared Employment Contract will be communicated to all bargaining unit members and District administrators upon execution of this document.
- C. The provisions of the Tentative Agreement for Article 23, Share Contract Employment, will become part of the Collective Bargaining Agreement upon ratification. Failure of the Association to ratify the Agreement will not impact the terms of this MOU and subsequent implementation of the agreed upon terms and conditions for shared contract employment as outlined in the Tentative Agreement dated February 4, 2015
- D. In the event the Agreement is not ratified, bargaining unit members shall receive their step increase for the 2016-17 instructional year.

This Memorandum of Understanding shall expire June 30, 2015.

Dated this 4th day of February, Fontana, California.



Fontana Teachers Association



Fontana Unified School District