

TENTATIVE AGREEMENT

FONTANA UNIFIED SCHOOL DISTRICT
& FONTANA TEACHERS ASSOCIATION
OCTOBER 13, 2014

ARTICLE 3
NON-DISCRIMINATION

3.1 Neither the District nor the Association shall unlawfully discriminate against any bargaining unit member on the basis of disability, gender, gender identity, gender expression, marital status, age, sexual orientation, nationality, race or ethnicity, religion or any characteristics contained in the definition of hate crimes at Penal Code section 422.55, nor on the basis of membership or lack of membership in a bargaining unit member organization, nor participation in lawful bargaining unit member organization activities, or refraining from participating in bargaining unit member organization activities.


for FUSD


for FTA