

**TENTATIVE AGREEMENT  
BETWEEN  
FONTANA TEACHERS ASSOCIATION  
AND  
FONTANA UNIFIED SCHOOL DISTRICT  
RE: COUNSELING PROGRAM**

- 1.1 Counselor staffing ratio will be as follows:
- Six (6) Counselors at each comprehensive high school
  - Two (2) Counselors at each continuation high school and middle school
  - One half (.5) Counselor at each elementary school
- 1.2 Counselor work year will be equivalent to the teacher work year/work day plus seven (7) additional days, paid on a separate salary schedule as identified as an Appendix in the CBA. The seven (7) days are to be scheduled as follows:
- Counselors to report four (4) work days prior to report date of teachers
  - Three (3) additional floating days to be scheduled upon mutual agreement between the bargaining unit member and site administrator
- 1.3 This agreement is effective upon FTA ratification and FUSD adoption

FOR THE ASSOCIATION:

Budu M. Young  
(Signature)

5/29/15  
(Date)

[Signature]  
(Signature)

5.29.15  
(Date)

FOR THE DISTRICT:

Jaid Connor  
(Signature)

5-29-15  
(Date)

[Signature]  
(Signature)

5/29/15  
(Date)