

ARTICLE 2
RECOGNITION

- 2.1 The District confirms its recognition of the Association as the exclusive representative for the unit of certificated employees recognized by the District at the Board meeting of November 3, 1976.
- 2.2 The District and the Association recognize job titles evolve. The categories listed below are intended to represent Bargaining Unit Members.
- 2.3 Bargaining Unit Members are employed in the following categories and positions:
 - 2.3.1 Classroom Teachers
 - Elementary School
 - Middle School
 - High School
 - Pre-School
 - Transitional Kindergarten (TK)
 - Kindergarten
 - Reserve Officers' Training Corps (ROTC)
 - Career Technical Education (CTE) Full-Time
 - 2.3.2 Online/Virtual Teachers
 - Virtual Learning Program (VLP)
 - Actively Creating Connections Ensuring Student Success (ACCESS)
 - 2.3.3 Support Teachers
 - Associated Student Body (ASB) Advisor
 - College and Career Readiness Site Lead
 - Work Experience
 - Teacher On Assignment (TOA)
 - Induction
 - Early Education Support Teacher
 - 2.3.4 Intervention/Enrichment Teachers
 - Elementary Itinerant
 - Instrumental Music
 - Instructional Support Teachers (IST)/Intervention
 - 2.3.5 Special Education Teachers and Providers
 - Mild to Moderate Support Needs (MMSN)
 - Moderate to Severe/Extensive Support Needs (ESN)
 - Early Childhood Special Education (ECSE)
 - Deaf and Hard of Hearing (DHH)
 - Adapted Physical Education (APE)
 - Orthopedically Impaired (OI)
 - Speech Language Pathologist (SLP)
 - Orientation and Mobility (O&M)

- Visual Impairments (VI)

2.3.6 Counselors

- School Counselor
- Comprehensive Student Support Provider (CSSP)
- Counselor At-Promise

2.3.7 Others

- Teacher Librarian
- School Nurse
- Fontana Teachers Association (FTA) President

2.4 The following positions are excluded from the Bargaining Unit:

- Certificated and Classified Management
- Supervisory and Confidential Employees
- Classified Bargaining Unit Members
- Outside Agency Contracted Personnel